



VACANCY – BUSAMED HILLCREST PRIVATE HOSPITAL

Role Title	DEPUTY NURSING MANAGER
Department	NURSING MANAGEMENT
Reporting Structure	NURSING MANAGER
Closing Date	03 DECEMBER 2021

ROLE SUMMARY

The Deputy Nursing Manager will be responsible for the coordination of functions and activities related of the provision, promotion and assurance of quality patient care. This include acquisition of nursing staff; professional development of nursing staff; delivering of quality patient care; client relations management; implementing quality improvement strategies; managing risks; financial management related to nursing costs, capital budget and operational budget.

Key work outputs and responsibilities:

- Manage all related nursing services and activities according to the Busamed Mission Statement, policies and protocols whilst always upholding the Busamed Values.
 - Ensure Nursing standards, quality assurance and mitigation/management of all actual and potential risk.
 - Effectively contribute to and influence the provision of cost-effective quality nursing care.
 - Active participation in asset management, operational and capital budget and clinical governance.
 - Manage all Nursing costs in a collaboration with all key stakeholders.
 - Facilitate effective change and conflict management whilst actively promoting innovation and staff participation.
 - Promote retention and wellbeing through relationship building with all staff and key stakeholders.
 - Actively participate in Transformation and the development of nurse leadership.
 - Promote patient and physician satisfaction.
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SKILLS PROFILE

EDUCATION

- Candidate must be a qualified Professional Nurse registered with the South African Nursing Council.
- Administration/Management qualification is advantageous.
- Post-Basic Clinical qualification in a specialised unit would be advantageous.

WORK EXPERIENCE

- Minimum of 5 years' experience in a Unit Managerial or similar position within private hospital environment.
- Capacity to implement and maintain standards of health practice required from all accredited bodies and appropriate health legislation

KNOWLEDGE

- Relevant experience in the nursing discipline
- Independent, innovative and team-oriented
- Excellent interpersonal and communication skills at all levels
- Excellent administration and organization skills
- Strong leadership and management abilities
- Excellent computer skills
- Passionate about customer service excellence
- Highly motivated, energetic and able to handle pressure

APPLICATION PROCESS

BUSAMED IS AN EQUAL OPPORTUNITY EMPLOYER

The Company's Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Busamed actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to applications.hillcrest@Busamed.co.za before the closing date cited above. Kindly indicate the name of the position you are applying for in the subject line of your email.