



**VACANCY – BUSAMED GATEWAY PRIVATE HOSPITAL
ROLE PROFILE**

Role Title	Nursing Manager
Department	Nursing Management
Reporting Structure	Hospital Manager
Closing Date	19 June 2020

ROLE SUMMARY

The incumbent will be responsible for the overall Nursing Management of the hospital. The Nursing Manager will demonstrate quality leadership for all functions and activities related to the provision, promotion and assurance of quality-centred patient care. She/he will assume responsibility for motivating, supporting and optimising staff performance through capacity building, mentoring and training, thereby promoting innovative, cost-efficient patient care and contribute to the successful functioning of the hospital. She/he will work closely with the Group Nursing team in planning, implementing and evaluating strategies that address both Nursing needs and business strategy.

Key work outputs and responsibilities:

- Manage all related nursing services and activities according to the Busamed Mission Statement, policies and protocols whilst always upholding the Busamed Values.
- Ensure Nursing standards, quality assurance and mitigation/management of all actual and potential risk.
- Effectively contribute to and influence the provision of cost-effective quality nursing care.
- Active participation in asset management, operational and capital budget and clinical governance.
- Manage all Nursing costs in a collaboration with all key stakeholders.
- Facilitate effective change and conflict management whilst actively promoting innovation and staff participation.
- Promote retention and wellbeing through relationship building with all staff and key stakeholders.
- Actively participate in Transformation and the development of nurse leadership.
- Promote patient and physician satisfaction.

SKILLS PROFILE

EDUCATION

- Candidate must be a qualified Professional Nurse registered with SANC.
- Administration/Management qualification is essential
- Post-Basic Clinical qualification in a specialised unit would be advantageous.

WORK EXPERIENCE

- Minimum of 5 years' experience in a Unit Managerial or similar position within private hospital environment.
- Capacity to implement and maintain standards of health practice required from all accredited bodies and appropriate health legislation

KNOWLEDGE

- Relevant experience in the nursing discipline
- Independent, innovative and team-oriented
- Excellent interpersonal and communication skills at all levels
- Excellent administration and organization skills
- Strong leadership and management abilities
- Excellent computer skills
- Passionate about customer service excellence
- Highly motivated, energetic and able to handle pressure

APPLICATION PROCESS

BUSAMED IS AN EQUAL OPPORTUNITY EMPLOYER

The Company's Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Busamed actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [**Applications.Gateway@Busamed.co.za**](mailto:Applications.Gateway@Busamed.co.za) before the closing date cited above.

Should you not hear from us by the 30th June 2020, please consider your application unsuccessful.
