



**ROLE PROFILE - HARRISMITH**

Role Title	Unit Manager
Department	ICU
Reporting Structure	Nursing Services Manager
Closing Date	17 April 2020

**ROLE SUMMARY**

The Unit Manager will be responsible for coordinating Improved Quality Nursing Care by ensuring compliance to professional and ethical practice. The incumbent will be accountable for coordinating Training, Development and Mentoring of staff in the Unit. The incumbent will also be expected to apply and manage the best and most effective operational practice by focusing on the integration of people, technology and finance drivers in ensuring that Unit costs are maintained within budget.

- Manage Acuties and Skill Mix in such a way as to ensure cost effective Quality Care.
- Manage all costs emanating from the Department.
- Ensure correct Billing, Stock Management and Ordering.
- Facilitate timeous and accurate Compilation of Files.
- Ensure the unit is providing safe, cost effective quality patient care in line with the Clinical Governance strategy and evidence based practice.
- Evaluate the patient's journey through patient experience and stakeholder input.
- Evaluate Nursing Quality Indicators and Clinical Outcomes.
- Communicate effectively with patients, families and parents regarding the patient's care.
- Promote health and well-being of Patients and staff.
- Ensure the principles of Infection Prevention and all standard precautions are adhered to.
- Implementing group Quality Initiatives.
- Ensure patient confidentiality.

**SKILLS PROFILE**

**EDUCATION**

- Registration with the South African Nursing Council as a Registered Nurse.
- A relevant nursing qualification (Diploma in General Nursing/ B Cur Degree) or equivalent NQF 7 qualification.
- Post basic qualification in Management will be an advantageous

**WORK EXPERIENCE**

- +5 years working experience in private healthcare or healthcare industry will be advantageous.
- Experience in clinical leadership
- Capacity to implement and maintain standards of health practice required from all accredited bodies and appropriate health legislation
- Management Experience will be advantageous

## KNOWLEDGE

- Computer Literacy essential
- Sound financial knowledge and the ability to interpret financial data
- Nursing standards

## APPLICATION PROCESS

### **BUSAMED IS AN EQUAL OPPORTUNITY EMPLOYER**

The Company's Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Busamed actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [applications.harrismith@busamed.co.za](mailto:applications.harrismith@busamed.co.za) before the closing date cited above.

Should you not hear from us by the 15<sup>th</sup> May 2020, please consider your application unsuccessful.