

VACANCY- HARRISMITH	
Role Title	HUMAN RESOURCE BUSINESS PARTNER
Department	HUMAN RESOURCES
Reporting Structure	DIRECTLY TO THE HOSPITAL MANAGER AND FUNCTIONAL DOTTED REPORTING LINE TO THE GROUP HR MANAGER
Closing Date	31st March 2020
ROLE SUMMARY	
<p>The incumbent will be tasked with providing an effective and efficient HR service within HarrismithHospital, which includes but is not limited to: -</p> <ul style="list-style-type: none"> • Participating as a credible business partner by developing HR solutions that add value to HarrismithHospital's core strategic focus areas. • Leveraging and managing HR knowledge to build talent and increase employee engagement. • Advising, coaching and supporting line managers on the implementation of HR processes and consulting on the people component in line with the Harrismith Hospital's business plan. • Be independent, innovative and team-oriented with excellent interpersonal and communication skills at all levels coupled with strong leadership abilities. The incumbent needs to be passionate about customer service excellence, energetic and resilient. <p>The successful candidate will form part of the Harrismith Hospital's MANCO.</p>	

SKILLS PROFILE
EDUCATION
<ul style="list-style-type: none"> • A three-year Degree or a relevant NQF Level 6 Qualification in Human Resources Management is essential.
WORK EXPERIENCE
<ul style="list-style-type: none"> • A minimum of 3 years extensive Human Resources Generalist experience operating as a Change Agent. • Good knowledge of Industrial Relations and Performance Management. • Good working experience of all relevant legislation and processes. • Proven track record in Diversity and Relationship Management. • Computer proficiency in Microsoft Office suite is essential, working experience on SAP is advantageous.
KNOWLEDGE
<ul style="list-style-type: none"> • Recruitment and Selection • Workplace Discipline and Industrial Relations • Employee Records, Payroll & Employee Benefits • Performance, Talent and Career Management • Succession Planning
APPLICATION PROCESS
<p>BUSAMED IS AN EQUAL OPPORTUNITY EMPLOYER</p> <p>The Company's Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Busamed actively supports the recruitment of people with disabilities.</p> <p>Interested candidates who meet the above criteria are requested to e-mail a detailed CV to careers@busamed.co.za before the closing date cited above. Should you not hear from us by the 30th April 2020, please accept that your application was unsuccessful</p>

